## \*\* PUBLIC DISCLOSURE COPY \*\*

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2020 cale

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

AF	or the	2020 calendar year, or tax year beginning SEP 1, 2020 and	ending A	UG 31, ZUZI						
B C	heck if oplicable	C Name of organization		D Employer identification	ation number					
	Addres	EXODUS SCHOOL								
	Name	Doing business as THE EAST HARLEM SCHOOL AT E	XODUS	13-373855	9					
	Initial return Final	300 EVCM 103DD CMDEEM	Room/suite	E Telephone number 212-876-8	775					
1	leturn/ letmin- aled			G Gross receipts S	4,599,644.					
	Amend			H(a) Is this a group ret						
	Jreturn Applic			for subordinates?						
	_lion pendin	SAME AS C ABOVE								
		empt status: X 501(c)(3) 501(c)( ) (insert no.) 4947(a)(1) ce: WWW.EASTHARLEMSCHOOL.ORG	JI JZ1	H(c) Group exemption						
		organization: X Corporation Trust Association Other	I Voor		State of legal domicile: NY					
	rt I	Summary	L TEal	or formation, 1999 M	State of legal doffliche, 141					
	1	Briefly describe the organization's mission or most significant activities: THE I	EAST H	ARLEM SCHOOL	AT EXODUS					
Governance		HOUSE IS A YEAR-ROUND NON-PROFIT MIDDLE S								
nar		Check this box  if the organization discontinued its operations or dispos								
ver		Number of voting members of the governing body (Part VI, line 1a)		3	20					
မွ		Number of independent voting members of the governing body (Part VI, line 1b)		4	19					
Activities &		Total number of individuals employed in calendar year 2020 (Part V, line 2a)		5	50					
t e		Total number of volunteers (estimate if necessary)		6	29					
ţ.		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.					
ĕ		Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.					
				Prior Year	Current Year					
	8	Contributions and grants (Part VIII, line 1h)		2,114,778.	3,021,326.					
Revenue		Program service revenue (Part VIII, line 2g)		138,583.	84,198.					
Ver		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		174,180.	208,550.					
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		658.	841.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,428,199.	3,314,915.					
-		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	25,000.					
		Benefits paid to or for members (Part IX, column (A), line 4)	Control Control	0.	0.					
		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	rocerties .	2,048,903.	2,024,458.					
Ses		Professional fundraising fees (Part IX, column (A), line 11e)	11411-144	0.	0.					
Expenses		Total fundraising expenses (Part IX, column (D), line 25) 385, 09	94.		Company and the second					
EX		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		936,808.	1,021,967.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,985,711.	3,071,425.					
		Revenue less expenses. Subtract line 18 from line 12		-557,512.	243,490.					
_ S		Trevende icas expenses. Cubulactinie 10 from line 12	Ro	ginning of Current Year	End of Year					
Net Assets or	20	Total assets (Part X, line 16)	50	15,727,610.	16,631,894.					
ASS	21	Total liabilities (Part X, line 26)	-11100	371,702.	121,880.					
let	22	Net assets or fund balances. Subtract line 21 from line 20	P14-11-1-	15,355,908.	16,510,014.					
	rt II	Signature Block		20/000/2001						
Unde	er pena	lities of perjury, I declare that I have examined this return, including accompanying schedules	s and stateme	ents, and to the best of my	knowledge and belief, it is					
		and complete. Declaration of preparer (other than officer) is based on all information of wh								
			1							
Sigr	1	Signature of officer		Date						
Here IVAN HAGEMAN, HEAD OF SCHOOL										
,		Type or print name and title								
n.:.		Print/Type preparer's name Proparer's signature	11/	Date /2022 Check	PTIN					
Paid		LYNNE JOHNSON  Firm's some - PSM IIC LID	1/1	Firm's CIAL -	P00757336 42-0714325					
Decision in the	arer	Firm's name RSM US LLP Firm's address 4 TIMES SQUARE	7	Firm's EIN > 4	14343					
use										
N.4-	41. 25	NEW YORK, NY 10036		Prione no. Z 1 2						
May	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No					

Form	990 (2020) EXODUS SCHOOL 13-3738559 Page 2
Par	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE EAST HARLEM SCHOOL CHALLENGES STUDENTS TO DEVELOP A BALANCED
	PHYSICAL, MORAL, AND INTELLECTUAL STRENGTH THAT THEY WILL USE TO ADAPT
	TO CHANGE - AND FOR THE FINAL PURPOSE OF CREATING AND SHARING LIVES OF
	DEEP MEANING, DYNAMIC ACTIONS, AND TRANSCENDENT JOY. WE ARE A MIDDLE
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services? XYes No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
 4а	(Code:) (Expenses \$1, 678, 126. including grants of \$17, 784. ) (Revenue \$63, 771.
	REGULAR SEMESTER PROGRAM: THE EAST HARLEM SCHOOL EMPLOYS A RIGOROUS,
	FLEXIBLE, AND CREATIVE CURRICULUM GROUNDED IN THE HUMANITIES, MATH,
	SCIENCE, AND THE ARTS WHICH EFFECTIVELY PREPARES GRADUATES FOR ACADEMIC
	SUCCESS IN HIGH SCHOOL AND BEYOND. THE SCHOOL FEATURES AN 11 MONTH
	SCHOOL YEAR AND EXTENDED DAY PROGRAM (8AM-5PM), RESULTING IN NEARLY 40%
	MORE ACADEMIC INSTRUCTION THAN IN NYC PUBLIC MIDDLE SCHOOLS. STUDENTS
	IN GRADES 4 - 8 PARTICIPATE IN A SKILLS-BASED AND CONCEPTUAL MATH
	CURRICULUM THAT PREPARES STUDENTS FOR ALGEBRA I BY 8TH GRADE.
	HUMANITIES CLASSES COMBINE THE SKILLS AND CONTENT OF BOTH LANGUAGE ARTS
	AND SOCIAL STUDIES, AND EMPHASIZES READING, WRITING AND MAKING
	CONNECTIONS WITH DIFFERENT PERIODS OF HISTORY AND PARTS OF THE WORLD.
	IN A HANDS-ON EXPLORATORY SCIENCE CLASS, STUDENTS EXPLORE THEMES IN THE
4b	(Code: ) (Expenses \$ 487,271. including grants of \$ 5,060. ) (Revenue \$ 14,549.
	AFTERSCHOOL PROGRAM: THE EHS AFTERSCHOOL PROGRAM IS A MANDATORY COMPONENT OF THE EXTENDED DAY PROGRAM. IT PROVIDES ONE-ON-ONE TUTORING,
	COMMUNITY SERVICE OPPORTUNITIES, ARTS PROGRAMMING, SPECIALIZED SEMINARS
	IN GOVERNMENT AND HISTORY, MENTORING PROGRAMS, AND ATHLETIC ACTIVITIES.
	ADDITIONALLY, AT LEAST THREE DAYS PER WEEK, STUDENTS HAVE AN HOUR-LONG
	STUDY HALL WHERE THEY COMPLETE THEIR HOMEWORK AND/OR WORK WITH TUTORS.
	STUDENTS GATHER IN SMALL GROUPS WITH TWO OR MORE FACULTY AND
	ADMINISTRATIVE ADVISORS TO FOCUS ON PERSONAL DEVELOPMENT AND THE
	DIFFERENT TRANSITIONS THAT THEY FACE AT EHS. TOPICS DISCUSSED INCLUDE
	PERSONAL IDENTITY, FAMILY LIFE, NEGOTIATION SKILLS, STRESS MANAGEMENT,
	TEAM BUILDING, AND DEFINING RELATIONSHIP BETWEEN SELF AND COMMUNITY.
	EHS ALSO RUNS A SATURDAY SCHOOL PROGRAM THAT PROVIDES STUDENTS WITH THE
4c	(Code:) (Expenses \$197,320. including grants of \$2,024. ) (Revenue \$5,878.
	SUMMER SEMESTER PROGRAM: THE MANDATORY SUMMER SEMESTER INITIATES NEW STUDENTS TO THE CULTURE, RULES, AND EXPECTATIONS OF EHS. IT ALSO SERVES
	AS A TEACHER TRAINING GROUND FOR COLLEGE AND HIGH SCHOOL STUDENTS
	INTERESTED IN THE FIELD OF TEACHING. THE THEME-BASED PROGRAM ALSO
	OFFERS ENRICHMENT AND REMEDIATION OPPORTUNITIES FOR ALL EHS STUDENTS IN
	GRADES 4-7 THROUGH CORE ACADEMIC CLASSES OF HUMANITIES AND MATH, AS
	WELL AS A RICH OFFERING OF ELECTIVES. ELECTIVES OF THE PAST HAVE
	INCLUDED FOREIGN LANGUAGE, DRAMA, DIGITAL PHOTOGRAPHY, JOURNALISM,
	VISUAL ART, PSYCHOLOGY AND MANY MORE. STUDENTS ALSO PARTICIPATE IN
	WEEKLY TRIPS TO REINFORCE THEIR LEARNING IN THE CLASSROOM.

0.)

132 • ) (Revenue \$

4d Other program services (Describe on Schedule O.)

Total program service expenses ▶

61,260 • including grants of \$

2,423,977.

# Form 990 (2020) EXODUS SCHOOL Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	<u> </u>	Х

Form 990 (2020) EXODUS SCHOOL
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			3,7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			.,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			₩.
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			Х
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		х
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		^
С	, , , , , , , , , , , , , , , , , , ,	000		x
29	"Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	Х	-25
30	Did the organization receive more than \$23,000 in non-cash contributions? If "yes," complete Schedule M	29	21	
30		30		х
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	<del></del>		
<b>52</b>	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 50 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16

If "Yes," complete Form 4720, Schedule O.

Form 990 (2020) EXODUS SCHOOL 13-3/38559 Pag
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to mile ea, es, er res selem, accombe the encurricances, proceeded, or changes on constant c. ecc mended one.								
_	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
_	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		37						
	officer, director, trustee, or key employee?	2	Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			37					
_	of officers, directors, trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X					
5	· · · · · · · · · · · · · · · · · · ·								
6	Did the organization have members or stockholders?	6_		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			7.7					
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a		_X_					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	77						
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)-	s only)	availa	ble					
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	Y. CHRISTINE KELL - 212-876-8775								
	309 EAST 103RD STREET, NEW YORK, NY 10029								

Form 990 (2020) EXODUS SCHOOL 13-3738559 Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B) (C)						<u></u>	(D)	(E)	(F)
Name and title	Average hours per week	box	, unles	ss per	son i	than o s both or/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) IVAN M. HAGEMAN DIRECTOR/HEAD OF SCHOOL	40.00	х		Х				100 547	0.	14 020
(2) Y. CHRISTINE KELL	40.00	Λ		Δ				190,547.	0.	14,939.
DIRECTOR OF FINANCE	40.00			х				105,118.	0.	22,859.
(3) C. COURTNEY KNOWLTON	40.00			Δ				103,110.	0.	22,039.
DEAN OF FACULTY & STAFF	40.00			х				100,784.	0.	15,456.
(4) DEBRA BEARD	2.00							,	-	,
DIRECTOR		Х						0.	0.	0.
(5) JAVIER BLEICHMAR	1.00									
DIRECTOR		Х						0.	0.	0.
(6) JEFFREY BROWN	1.00									
DIRECTOR		Х						0.	0.	0.
(7) JONATHAN Z. COHEN	1.00									
DIRECTOR		Х						0.	0.	0.
(8) ERNESTO CRUZ	1.00									
DIRECTOR		Х						0.	0.	0.
(9) SUYSEL D. CUNNINGHAM	1.00									
DIRECTOR (THRU 09/30/20)		Х						0.	0.	0.
(10) REBECCA DE KERTANGUY	1.00									
DIRECTOR (THRU 10/06/20)		Х						0.	0.	0.
(11) PETER GLUCK	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(12) STEPHANIE W. GUEST	1.00									
DIRECTOR		Х						0.	0.	0.
(13) ROBERT HEINE	3.00								•	
DIRECTOR	1 00	Х						0.	0.	0.
(14) JOHN HYLAND	1.00								•	•
DIRECTOR	1 00	Х						0.	0.	0.
(15) KATHLEEN JOHNSTON	1.00	3,7							0	0
DIRECTOR  (16) CHERNIE KEARNEY	1.00	Х	$\vdash$					0.	0.	0.
(16) STEPHANIE KEARNEY	1.00	Х						_	0.	^
DIRECTOR (17) DEDEVAU MCCARE	1.00	Δ	$\vdash$			$\vdash$		0.	U •	0.
(17) REBEKAH MCCABE DIRECTOR	1.00	Х						0.	0.	0.
032007 12 23 20	1	Λ		l			<u> </u>	1 0.	0.	Form <b>990</b> (2020)

Form 990 (2020) EXODUS SCHOOL 13-373											9 г	age 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) Average hours per week	box	not c , unle: cer ar	Pos heck i ss per	more rson i	than o	n an	( <b>D</b> )  Reportable  compensation  from	(E) Reportable compensation from related	(F) Estimated amount of other		t of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		orne ompens from the organiza and rela rganiza	ation ne ition ited
(18) JONATHAN PATRICOF DIRECTOR (THRU 10/18/20)	1.00	Х						0.	0			0.
(19) ANNE ROSS	2.00											
DIRECTOR (20) DEVON SPURGEON	1.00	Х						0.	0	•		0.
DIRECTOR (FROM 09/17/20)		Х						0.	0			0.
(21) MICHAEL TANG DIRECTOR	1.00	х						0.	0			0.
(22) BEATRICE TOMPKINS	3.00											
DIRECTOR (23) JAVIER VARGAS	1.00	Х						0.	0	•		0.
DIRECTOR (FROM 06/09/21)		Х						0.	0			0.
(24) DANIEL SINGER CHAIRMAN OF THE BOARD	10.00	х		x				0.	0	0. 0		0.
(25) PHILIP VASAN	1.00	v		v				0	0	0. 0		
VICE-CHAIR		Х		Х				0.	0	•		0.
1b Subtotal							L	396,449.	0		53,254.	
c Total from continuation sheets to Part VII								0.	0	•		0.
d Total (add lines 1b and 1c)  Total number of individuals (including but no								396,449.	000 of reportable	•	53,2	254.
compensation from the organization	or illilited to th	ose	liste	u al	Jove	;) WII	O TE	eceived more than \$100,	000 of reportable			3
3 Did the organization list any former officer,	director truste	ee k	ev e	emol	ove	e or	hia	nhest compensated emp	lovee on		Yes	No
line 1a? If "Yes," complete Schedule J for st	uch individual									3		х
4 For any individual listed on line 1a, is the su and related organizations greater than \$150			-					•	-	4	. X	
5 Did any person listed on line 1a receive or a	ccrue compen	sati	on fr	om	any	unre	elate	ed organization or individ	dual for services			37
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedule	e J fo	or st	ıch <u>ı</u>	oers	on .				5	<u> </u>	X
Complete this table for your five highest conthe organization. Report compensation for the organization.	•	•							•	ation	from	
(A)					iui c	or wi	LITH	(B)			(C)	
Name and business	address	NC	ONE	<u> </u>				Description of s	ervices	Com	pensati	on
							$\dashv$					
O Tatal assessment of tables and the second of tables and the second of tables and tables are second of tables and tables are second of tables and tables are second of tables ar	and continue to the		_:.	4.2.	Lle :		1		ava Maara			
Total number of independent contractors (ir \$100,000 of compensation from the organize)	•	oτ IIn	nited	ı to i	thos (		ted	above) who received mo	ore tnan			
										For	m <b>990</b>	(2020)

13-3738559

Form 990 (2020) EXODUS
Part VIII Statement of Revenue

			Check if Schedule O	conta	ins a r	response	or note to any lin	e in this Part VIII			
								(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									Tanodorriovende	Business revenue	sections 512 - 514
ts ts	1	а	Federated campaigns			1a					
ran			Membership dues			1b					
ءَ ق			Fundraising events			1c	823,245.				
ifts ir A						1d					
å, Big			Government grants (contri			1e	908,652.				
Sign			All other contributions, gifts,								
k či			similar amounts not included			1f	1,289,429.				
草草		g	Noncash contributions included in		1	1g \$	55,394.				
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f		•	-31+	<b>•</b>	3,021,326.			
							Business Code				
ø.	2	а	TUITION INCOME				611110	84,198.	84,198.		
ķ		b						,	,		
Ser		c									
E S		d									
P		e									
Program Service Revenue			All other program service	rever	nue.						
			Total. Add lines 2a-2f				<b></b>	84,198.			
	3		Investment income (includ	lina c	dividen	nds. intere	st. and	,			
			other similar amounts)	-				102,693.			102,693.
	4		Income from investment of								
	5		Royalties		-						
			,			Real	(ii) Personal				
	6	а	Gross rents	6a							
			Less: rental expenses	6b							
			Rental income or (loss)	6c							
			Net rental income or (loss)				<b>•</b>				
	7		Gross amount from sales of		(i) Se	ecurities	(ii) Other				
			assets other than inventory	7a	1,3	90,586.					
		b	Less: cost or other basis								
ē				7b	1,2	84,729.					
ther Revenue		С	Gain or (loss)			.05,857.					
Şe.			Net gain or (loss)					105,857.			105,857.
e			Gross income from fundraising								
뒴			including \$								
			contributions reported on								
			Part IV, line 18				0.				
		b	Less: direct expenses				0.				
			Net income or (loss) from				<b>&gt;</b>	0.			
	9		Gross income from gamin								
			Part IV, line 19								
		b	Less: direct expenses								
		С	Net income or (loss) from	gamii	ng act	ivities					
	10	а	Gross sales of inventory, I	ess r	eturns	, [					
			and allowances			10a	1				
		b	Less: cost of goods sold								
		С	Net income or (loss) from	sales	of inv	entory	<b>&gt;</b>				
<u>,</u>		-		_	_	_	Business Code				
Miscellaneous Revenue	11	а	MISC. INCOME				900099	841.			841.
ane		b									
eve		С									
Mis		d	All other revenue								
		е	Total. Add lines 11a-11d				<b>&gt;</b>	841.			
	12		Total revenue. See instruction	ns			<b>&gt;</b>	3,314,915.	84,198.	0.	209,391.

# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secil	on 501(c)(3) and 501(c)(4) organizations must comp.  Check if Schedule O contains a response			ipiete coluiriii (A).	
	not include amounts reported on lines 6b,		(B)	(C)	( <b>D</b> ) Fundraising
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	ехрепзез
•	and domestic governments. See Part IV, line 21				
2	· · · · · · · · · · · · · · · · · · ·				
2	Grants and other assistance to domestic	25,000.	25,000.		
_	individuals. See Part IV, line 22	23,000.	23,000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	405 044	000 655	100 560	24 522
	trustees, and key employees	435,011.	290,657.	109,562.	34,792.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,222,128.	1,102,275.	26,874.	92,979.
8	Pension plan accruals and contributions (include	_			
	section 401(k) and 403(b) employer contributions)	46,723. 197,451.	41,172.	1,327.	4,224.
9	Other employee benefits	197,451.	41,172. 179,202.	1,327. 2,724.	4,224. 15,525. 9,505.
10	Payroll taxes	123,145.	104,653.	8,987.	9,505.
11	Fees for services (nonemployees):				
а	Management				
	Legal				
	Accounting	55,535.		55,535.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
9	column (A) amount, list line 11g expenses on Sch O.)	98,070.	3,750.		94.320.
12	Advertising and promotion	14,868.			94,320. 14,868.
13	Office expenses	28,934.	24,930.	1,671.	2,333.
14	Information technology	64,977.	56,718.	3,804.	4,455.
15	Royalties	02/5//	30,7200	3,3321	
16		103,700.	90,521.	6,071.	7,108.
	Occupancy	958.	338.	136.	484.
17		550.	330.	150.	101.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	312 905	27/ 005	10 275	21 515
22	Depreciation, depletion, and amortization	313,895. 58,515.	274,005. 51,078.	18,375.	21,515. 4,011.
23	Insurance	50,515.	31,078.	3,440.	4,011.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24è amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	76 110			76 110
а	FUNDRAISING - EVENT EXP	76,118.	0.	0.	76,118.
b	REPAIR & MAINTENANCE	70,365.	66,143.	2,111.	2,111.
С	PROGRAM SERVICES	62,565.	62,565.		
d	FOOD SERVICE	41,477.	41,477.	04 554	
е	All other expenses	31,990.	9,493.	21,751.	746.
25	Total functional expenses. Add lines 1 through 24e	3,071,425.	2,423,977.	262,354.	385,094.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				_
					E 000 (2000)

Form 990 (2020)
Part X Balance Sheet

Pai	τx	Balance Sneet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			399,148.	1	221,350.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	481,592.
	4	Accounts receivable, net			2,907.	4	3,304.
	5	Loans and other receivables from any current or			·		
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these				5	
	6	Loans and other receivables from other disqualified	ed per				
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
Ś	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use			8		
As	9	B			70,183.	9	72,542.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	11,473,652.			
	b		10b	4,023,634.	7,714,615.	10c	7,450,018.
	11	Investments - publicly traded securities			7,220,630.	11	8,091,568.
	12	Investments - other securities. See Part IV, line 1	300,390.	12	298,690.		
	13	Investments - program-related. See Part IV, line 1			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	19,737.	15	12,830.		
	16	Total assets. Add lines 1 through 15 (must equa			15,727,610.	16	16,631,894.
	17	Accounts payable and accrued expenses			9,521.	17	99,894.
	18	Grants payable		18			
	19	Deferred revenue			1,113.	19	21,986.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete P	art IV	of Schedule D		21	
S	22	Loans and other payables to any current or former	er offic	er, director,			
Liabilities		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
iabi		controlled entity or family member of any of these	e perso	ons		22	
_	23	Secured mortgages and notes payable to unrelate		• • • • • • • • • • • • • • • • • • • •		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	264 262		
					361,068.	25	0.
	26				371,702.	26	121,880.
(0		Organizations that follow FASB ASC 958, chec	k her	e ▶ X			
čě		and complete lines 27, 28, 32, and 33.			14 040 001		16 125 560
alan	27	Net assets without donor restrictions	14,948,821.	27	16,135,769.		
Ä	28	Net assets with donor restrictions	407,087.	28	374,245.		
Ĕ		Organizations that do not follow FASB ASC 95	8, che	eck here 🕨 🔛			
F		and complete lines 29 through 33.					
ţ	29	Capital stock or trust principal, or current funds				29	
SSe	30	Paid-in or capital surplus, or land, building, or equ				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			15 255 000	31	16 510 014
Ž	32	Total net assets or fund balances			15,355,908.	32	16,510,014.
	33	Total liabilities and net assets/fund balances			15,727,610.	33	16,631,894.

Form **990** (2020)

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Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u> 15.</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,	07	1,4	25.			
3									
4									
5	Net unrealized gains (losses) on investments	5		91	0,6	16.			
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	16,510,014			14.			
Pa	rt XII Financial Statements and Reporting	•							
	Check if Schedule O contains a response or note to any line in this Part XII								
	•				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	 Э.	_						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed		·····						
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate		·····						
	consolidated basis, or both:	,							
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.							
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin								
	Act and OMB Circular A-133?	g. 5 / tadi	·-	За		x			
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	;·····  -			T			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	a dudi	·	3h					

Form **990** (2020)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

somplete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

13-3738559

Name of the organization

EXODUS SCHOOL

Pa	ırt I	Reason for Public C	Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructions.				
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)					
1		A church, convention of ch	urches, or associatio	n of churches described	l in <b>sectio</b>	n 170(b)(1	I)(A)(i).				
2	X	A school described in secti	•								
3	一	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	H	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
7	ш	city, and state:									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
•		section 170(b)(1)(A)(iv). (Complete Part II.)									
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).				
7		An organization that norma						public described in			
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8		A community trust describe	ed in section 170(b)(	(1)(A)(vi). (Complete Par	t II.)						
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	ınction with a land-grant	college			
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	e or			
		university:									
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, an	d gross receipts from			
		activities related to its exem	npt functions, subjec	t to certain exceptions;	and (2) no	more than	33 1/3% of its support f	rom gross investment			
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.			
		See section 509(a)(2). (Cor	mplete Part III.)								
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).				
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he function	ns of, or to carry out the	purposes of one or			
		more publicly supported or	ganizations describe	d in section 509(a)(1)	r section (	509(a)(2).	See section 509(a)(3).	Check the box in			
		lines 12a through 12d that	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and 12g.				
a		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	orted org	anization(s), typically by	giving			
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	ctors or trustees of the su	upporting			
		organization. You must o	complete Part IV, Se	ections A and B.							
b		Type II. A supporting org	anization supervised	or controlled in connect	tion with its	s supporte	ed organization(s), by hav	/ing			
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the sup	ported			
		organization(s). You mus	t complete Part IV,	Sections A and C.							
c	: [	Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,			
		its supported organization	n(s) (see instructions)	). You must complete I	Part IV, Se	ections A,	D, and E.				
c		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	vith its supported organi	zation(s)			
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and an attenti	veness			
		requirement (see instructi	ions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	V.				
e		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type II, Type III				
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.					
1	Ente	er the number of supported o	organizations								
		vide the following information			I (iv) Is the orga	anization listed	I (A A	6.9 A			
	(	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
		Organization		above (see instructions))	Yes	No	Support (See motractions)	support (see metractions)			
	_										

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						-
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	. (2)						
6	Public support. Subtract line 5 from line 4.						
_	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	(4) 2010	(6) 2017	(6) 2010	(4) 2013	(6) 2020	(i) rotai
	Gross income from interest.						
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
44	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	ata (aga inaturatio				12	-
	First 5 years. If the Form 990 is for th			fourth or fifth toy			-
13	organization, check this box and stop	•		•	•		ightharpoonup
Sec	ction C. Computation of Public			•••••			
	Public support percentage for 2020 (li			column (f))		14	%
	Public support percentage from 2019					15	<del>/</del> 6
	33 1/3% support test - 2020. If the co						
	stop here. The organization qualifies						`
b	<b>33 1/3% support test - 2019.</b> If the co		•				
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	-					
	meets the facts-and-circumstances te		•		raanization		
b	10% -facts-and-circumstances test	•	•				
_	more, and if the organization meets th	_					
	organization meets the facts-and-circu				-		
18	<b>Private foundation.</b> If the organization		-	• •			<b>▶</b> □
	Three realization and not encok a sex on line to, toa, toa, tra, or tra, encok and sex and see instruction						

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	now, please comp	Diete Part II.)				
	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
78	a Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6  a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organizatio	on,
_	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2020 (li			column (f))		15	<u>%</u>
	Public support percentage from 2019					16	%
	ction D. Computation of Inves			10 1 (0)		14-1	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2					18	% 7 is not
198	a 33 1/3% support tests - 2020. If the						r is flot
k	more than 33 1/3%, check this box an 33 1/3% support tests - 2019. If the	=	-				nd
	line 18 is not more than 33 1/3%, ched	ck this box and st	<b>top here.</b> The orga	ınization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	OI:		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10-		
	10a		
	10b		
n 9	90 or 99	0-EZ)	2020

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has tl	he organization accepted a gift or contribution from any of the following persons?			
а	A per	son who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described in line 11a above?	11b		
С	A 35%	% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			
				Yes	No
		ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, tors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		ne organization operate for the benefit of any supported organization other than the supported			
	organ	nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Soot	super	vised, or controlled the supporting organization.	2		
Seci	1011	C. Type II Supporting Organizations		1	
				Yes	No
		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed	4		
Sect	the su	upported organization(s). D. All Type III Supporting Organizations	1		
		Divin Typo in Supporting SiguinEutions		Yes	No
4	Did #h	ne organization provide to each of its supported organizations, by the last day of the fifth month of the		162	NO
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in <b>Part VI</b> how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
		ason of the relationship described in line 2, above, did the organization's supported organizations have a			
	•	icant voice in the organization's investment policies and in directing the use of the organization's			
	_	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		· · · · · · · · · · · · · · · · · · ·	3		
Sect	ion I	orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations			
1	Checi	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b	Ш	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s).	
2	Activi	ities Test. <b>Answer lines 2a and 2b below.</b>		Yes	No
а	Did sı	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	e supported organizations and explain how these activities directly furthered their exempt purposes,			
	how t	the organization was responsive to those supported organizations, and how the organization determined			
		hese activities constituted substantially all of its activities.	2a		
		ne activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		the reasons for the organization's position that its supported organization(s) would have engaged in	CI.		
		activities but for the organization's involvement.	2b		
		nt of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
		ees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b> ne organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
	u u	to organization occided a depotential adgree of another ever the policies, programs, and activities of Cacil			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

rt V Ty	ype III Non-Functionally Integrated 509(a)(3)                                Supportir	ıg Organ	izations	
Che	eck here if the organization satisfied the Integral Part Test as a qualifyir	g trust on I	Nov. 20, 1970 ( <i>explain in</i> l	Part VI). See instructions.
All	other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	
ion A - Ad	justed Net Income		(A) Prior Year	(B) Current Year (optional)
Net short	-term capital gain	1		
Recoverie	es of prior-year distributions	2		
Other gro	ss income (see instructions)	3		
Add lines	1 through 3.	4		
Depreciat	tion and depletion	5		
Portion o	f operating expenses paid or incurred for production or			
collection	of gross income or for management, conservation, or			
		6		
Other exp	penses (see instructions)	7		
Adjusted	Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ion B - Miı	nimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregat	e fair market value of all non-exempt-use assets (see			
	·			
		1a		
Average r	monthly cash balances	1b		
	-	1c		
	·	1d		
	•			
•		2		
Subtract	line 2 from line 1d.	3		
Cash dee	emed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	· · · · · · · · · · · · · · · · · · ·	4		
Net value	of non-exempt-use assets (subtract line 4 from line 3)	5		
	·	6		
	-	7		
Minimum	n Asset Amount (add line 7 to line 6)	8		
ion C - Dis	stributable Amount			Current Year
Adjusted	net income for prior year (from Section A, line 8, column A)	1		
		2		
Minimum	asset amount for prior year (from Section B, line 8, column A)	3		
		4		
		5		
		6		
		lly integrate	d Type III supporting orga	nization (see
		, ,	,, i, 5 5	•
	Che All  ion A - Ad  Net short Recoverie Other gro Add lines Depreciat Portion o collection maintena Other exp Adjusted instructio Average r Average r Fair mark Total (ad Discount (explain in Acquisitio Subtract Cash dee see instru Net value Multiply li Recoverie Minimum ion C - Dis Adjusted Enter 0.8 Minimum Enter gre Income ta Distribut emergeno	Check here if the organization satisfied the Integral Part Test as a qualifyir All other Type III non-functionally integrated supporting organizations musion A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3.  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  Other expenses (see instructions)  Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)  tion B - Minimum Asset Amount  Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  Average monthly value of securities  Average monthly cash balances  Fair market value of other non-exempt-use assets  Total (add lines 1a, 1b, and 1c)  Discount claimed for blockage or other factors  (explain in detail in Part VI):  Acquisition indebtedness applicable to non-exempt-use assets  Subtract line 2 from line 1d.  Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).  Net value of non-exempt-use assets (subtract line 4 from line 3)  Multiply line 5 by 0.035.  Recoveries of prior-year distributions  Minimum Asset Amount (add line 7 to line 6)  ion C - Distributable Amount  Adjusted net income for prior year (from Section A, line 8, column A)  Enter 0.85 of line 1.  Minimum asset amount for prior year (from Section B, line 8, column A)  Enter greater of line 2 or line 3.  Income tax imposed in prior year  Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Mall other Type III non-functionally integrated supporting organizations must complete ion A - Adjusted Net Income  Net short-term capital gain	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in All other Type III non-functionally integrated supporting organizations must complete Sections A through E. sion A - Adjusted Net Income  Net short-term capital gain  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  3

Schedule A (Form 990 or 990-EZ) 2020

Par	t V	Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	ınizations <sub>(continu</sub>	ıed)	
Secti	on D - D	istributions				Current Year
1	Amoun	s paid to supported organizations to accomplish exer		1		
2	Amount	s paid to perform activity that directly furthers exemp	t purposes of supported			
	organiz	ations, in excess of income from activity		2		
3	Adminis	strative expenses paid to accomplish exempt purpose	3			
4	Amount	s paid to acquire exempt-use assets			4	
5	Qualifie	d set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other d	istributions (describe in Part VI). See instructions.			6	
7	Total a	nnual distributions. Add lines 1 through 6.			7	
8	Distribu	tions to attentive supported organizations to which th	e organization is responsive	1		
	(provide	details in Part VI). See instructions.			8	
9	Distribu	table amount for 2020 from Section C, line 6			9	
10	Line 8 a	mount divided by line 9 amount			10	
			(i)	(ii)		(iii)
Secti	on E - D	istribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	ıs	Distributable Amount for 2020
1	Distribu	table amount for 2020 from Section C, line 6				
2	Underd	stributions, if any, for years prior to 2020 (reason-				
	able ca	use required - explain in Part VI). See instructions.				
3	Excess	distributions carryover, if any, to 2020				
а	From 20	015				
b	From 20	016				
С	From 20	)17				
d	From 20	018				
е	From 20	019				
f	Total o	lines 3a through 3e				
g	Applied	to underdistributions of prior years				
h	Applied	to 2020 distributable amount				
i	Carryov	er from 2015 not applied (see instructions)				
j	Remain	der. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distribu	tions for 2020 from Section D,				
	line 7:	\$				
а	Applied	to underdistributions of prior years				
b	Applied	to 2020 distributable amount				
С	Remain	der. Subtract lines 4a and 4b from line 4.				
5	Remain	ing underdistributions for years prior to 2020, if				
	any. Su	btract lines 3g and 4a from line 2. For result greater				
	than ze	o, explain in <b>Part VI.</b> See instructions.				
6	Remain	ing underdistributions for 2020. Subtract lines 3h				
	and 4b	from line 1. For result greater than zero, explain in				
	Part VI	See instructions.				
7	Excess	distributions carryover to 2021. Add lines 3j				
	and 4c.					
8	Breakd	own of line 7:				
а	Excess	from 2016				
b	Excess	from 2017				
С	Excess	from 2018				
d	Excess	from 2019				

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

Part VI	Supplemental Information Desired to the second of the Desired to Desired to Desired to the Second of
i dit vi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	(and the state of
-	
-	

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization	Employer identification number
EXODUS SCHOOL	13-3738559

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
	nly a section 501(c)(	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	nuie						
X	•	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year					
but it mu	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

EXODUS SCHOOL 13-3738559

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 70,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$_	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 7,500.	Person X Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$7,025.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$6,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a)	(b)	(c)	(d)			
No. 13	Name, address, and ZIP + 4	* 25,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
14		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
15			Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No. 16	Name, address, and ZIP + 4	Total contributions	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
17	Training add 300; dild Ell 1 1		Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
18	Humo, dudi 555, dilu Eli TT	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$10,000 <b>.</b> _	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$10,000 <b>.</b>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$11,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$15,627 <b>.</b>	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$51,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$30,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a)	(b)	(c)	(d)	
No. 31	Name, address, and ZIP + 4	Total contributions  5,000.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
32		\$\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
33		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No. 34	Name, address, and ZIP + 4	Total contributions  10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
35		\$\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
36		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$10,000 <b>.</b>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$30,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
43		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
44		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
45		\$20,000.	Person X Payroll	
(a)	(b)	(c)	(d)	
No. 46	Name, address, and ZIP + 4	Total contributions  5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
47		5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
48		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$ <u>26,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$\$,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$\$	Person X Payroll

Name of organization Employer identification number

EXODUS SCHOOL 13-3738559

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$\$	Person X Payroll X Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$361,068.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$ <u>25,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$9,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$8	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)

Name of organization Employer identification number

EXODUS SCHOOL 13-3738559

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70		\$50,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$18,531.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$\$	Person X Payroll

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I DONATED STOCK - \$2,627 ON 12/03/20; \$10,000 ON 03/09/21 27 12,627. 12/03/20 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I DONATED STOCK - \$14,770 ON 06/29/21; \$315 ON 07/15/21 61 15,085. 06/29/21 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I DONATED STOCK - \$5,190 ON 11/16/20; \$15,183 ON 03/09/21; \$6,219 ON 66 04/27/21 26,592. 11/16/20 (a) (c) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I \$

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization **Employer identification number** EXODUS SCHOOL 13-3738559 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

EXODUS SCHOOL

**Employer identification number** 13-3738559

Pa			ilar Funds or A	ccounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised fu	ınds	(b) Funds and other accounts
1	Total number at end of year	(a) Donor advised it		ואין ו מוועט מווע טנווטו מטטטעוונט
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in	n donor advised fun	ds
Ū	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" o	on Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreat	ion or education) P	reservation of a hist	orically important land area
	Protection of natural habitat	P	reservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contributio	n in the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic stru	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a h	istoric structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or term	ninated by the organ	ization during the tax
	year ▶			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection	, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and e	enforcing conservation	on easements during the year
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforce	cing conservation ea	sements during the year
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above	•		
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's fina	ancial statements th	at describes the
Dai	organization's accounting for conservation easements.  † III Organizations Maintaining Collections of	Art Historical Treasu	ures or Other S	Similar Assats
I a	Complete if the organization answered "Yes" on Form		ures, or other c	minia Assets.
			a atatament and hal	anno aboat works
ıa	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for pub	•		nice of public
h	service, provide in Part XIII the text of the footnote to its finan			a shoot works of
D	If the organization elected, as permitted under FASB ASC 958	•		
	art, historical treasures, or other similar assets held for public	exhibition, education, or res	search in lurtherance	e of public service,
	provide the following amounts relating to these items:			<b>•</b> •
	(i) Revenue included on Form 990, Part VIII, line 1			k
2		scures or other similar asso		
2	If the organization received or held works of art, historical treation following amounts required to be reported under EASP ASP			provide
_	the following amounts required to be reported under FASB AS			<b>•</b> •
a	Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X			
IJ	ASSERT INCIDITED IN FULL BOOK FAIL A			. 🕶 🛡

Par	rt III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or (	Other S	imilar Ass	sets (continued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the fo	ollowing that m	nake signi	ficant use of	
	collection items (check all that apply):						
а	Public exhibition	d	Loan or exch	nange program	า		
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	llections and explain	how they further th	e organization	's exempt	purpose in F	Part XIII.
5	During the year, did the organization solicit or	r receive donations o	f art, historical treas	ures, or other	similar as	sets	
	to be sold to raise funds rather than to be ma						Yes No
Par	t IV Escrow and Custodial Arrang	gements. Comple	te if the organization	n answered "Y	es" on Fo	rm 990, Part	IV, line 9, or
	reported an amount on Form 990, Par	t X, line 21.					
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions	or other asset	ts not incl	uded	
	on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIII a						
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount on Fo						Yes No
b	If "Yes," explain the arrangement in Part XIII.						
Par	rt V Endowment Funds. Complete in	f the organization and	swered "Yes" on Fo	rm 990, Part IV	/, line 10.		
		(a) Current year	(b) Prior year	(c) Two years	back (d)	Three years b	ack (e) Four years back
1a	Beginning of year balance	5,964,909.	5,489,493.	5,562,	405.	5,355,0	22. 5,093,631.
b	Contributions						
	Net investment earnings, gains, and losses	1,118,949.	700,507.	149,	597.	425,2	81. 472,334.
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs	240,586.	225,091.	222,	509.	217,8	98. 210,943.
f	Administrative expenses						
g	End of year balance	6,843,272.	5,964,909.	5,489,	493.	5,562,4	05. 5,355,022.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)	) held as:			
а	Board designated or quasi-endowment	94.9040	%				
b	Permanent endowment ► 2.1740	%	_				
С	Term endowment ► 2.9220 g	%					
	The percentages on lines 2a, 2b, and 2c should	uld equal 100%.					
За	Are there endowment funds not in the posses	ssion of the organizat	tion that are held an	d administered	d for the o	rganization	
	by:						Yes No
	(i) Unrelated organizations						3a(i) X
	(ii) Related organizations						3a(ii) X
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?				3b
4	Describe in Part XIII the intended uses of the		vment funds.				
Par	t VI Land, Buildings, and Equipm	ent.					
	Complete if the organization answered	d "Yes" on Form 990,	, Part IV, line 11a. S	ee Form 990, F	Part X, line	e 10.	
	Description of property	(a) Cost or ot		or other		umulated	(d) Book value
		basis (investm			depre	ciation	
1a	Land		3	5,000.			35,000.
	Buildings						
	Leasehold improvements			8,500.		9,182.	7,259,318.
d	Equipment		87	0,152.	71	4,452.	155,700.
е	Other						
Total	I. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part >	K. column (B). line 10	Oc.)			7,450,018.

Part VII Investments - Other Securities.	on Farm 000 Back N/ Page	44b, O Farm 200, Bart V. Far 40	
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
1) Financial derivatives	(5) 25511 14.45	(0)	a or your market raids
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.		•	
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(h) Dook volue
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X   Other Liabilities.	15.)	<b>&gt;</b>	
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
(a) Description of liability	on rolling goo, raitiv, lille	110 51 111. 000 1 01111 990, 1 att A, IIIIe 25	(b) Book value
(1) Federal income taxes			1-, 255 76.65
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	25.)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 2. Liability for uncertain tax positions. In Part XIII, provide			hat reports the
organization's liability for uncertain tax positions under		*	·

13-3738559 Page 4 EXODUS SCHOOL Schedule D (Form 990) 2020 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 4,227,969. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 910,616. a Net unrealized gains (losses) on investments 2a 2,438. Donated services and use of facilities 2b Recoveries of prior year grants 2c Other (Describe in Part XIII.) 913,054. 2e Add lines 2a through 2d 3,314,915. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 314,915. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 3,073,863. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2.438. a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c c Other losses d Other (Describe in Part XIII.) 2d 2,438. Add lines 2a through 2d 2e 3,071,425. 3 Subtract line **2e** from line **1** 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, LINE 4: THE EAST HARLEM SCHOOL'S ENDOWMENT SHALL BE USED TO PROVIDE LASTING SUPPORT FOR FINANCIAL AID, FACULTY PROFESSIONAL DEVELOPMENT, ACADEMICS AND CAPITAL PROJECTS.

# PART X, LINE 2:

THE SCHOOL QUALIFIES AS A CHARITABLE ORGANIZATION AS DEFINED BY IRC SECTION 501(C)(3) AND, ACCORDINGLY, IS EXEMPT FROM FEDERAL INCOME TAXES UNDER IRC SECTION 501(A). THE SCHOOL IS ALSO EXEMPT FROM NEW YORK STATE AND NEW YORK CITY INCOME TAXES. THE SCHOOL IS NOT CLASSIFIED AS A PRIVATE FOUNDATION. THE SCHOOL DID NOT INCUR UNRELATED BUSINESS INCOME TAX FOR THE YEARS ENDED AUGUST 31, 2021 AND 2020.

### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization EXODUS SCHOOL Employer identification number 13-3738559

ar	41			
	πι			
	<b>.</b>		YES	1
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			T
	bylaws, other governing instrument, or in a resolution of its governing body?	1	х	
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,	•		
			Х	
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Λ	
	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			l
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	X	L
	INCLUDED IN ALL SCHOOL LITERATURE AND BROCHURES PROVIDED TO			l
	ALL PROSPECTIVE STUDENTS AND INTERESTED PARTIES.			l
	Does the organization maintain the following?			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	Г
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	T
-		<del></del>		T
•	Copies of all catalogues, prochures, appouncements, and other written communications to the public dealing	1		
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	40	x	
	with student admissions, programs, and scholarships?	4c	X	
		4c 4d	X	
d a b c	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?			
d d c d	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?	5a 5b 5c 5d		
d a c d e f	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?	5a 5b 5c 5d 5e		
	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?	5a 5b 5c 5d 5e 5f		
	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?	5a 5b 5c 5d 5e 5f 5g		
d a b c d e f g	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?  Other extracurricular activities?	5a 5b 5c 5d 5e 5f 5g		
a b c d e f g h	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?  Other extracurricular activities?	5a 5b 5c 5d 5e 5f 5g		
d a b c d e f g h	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h	X	
d a b c d e f g h	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5a 5b 5c 5d 5e 5f 5g 5h	X	
d abcdefgh	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2020

Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information.
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
THE SCHOOL RECEIVES FUNDING THROUGH THE FCC E-RATE PROGRAM. THESE FUNDS
ARE FOR TECHNOLOGY EXPENSES AND ARE PAID EITHER DIRECTLY TO THE SCHOOL OR
TO THE SCHOOL'S VENDORS ON THE SCHOOL'S BEHALF. IN FY20, THE SCHOOL
RECEIVED \$361,068 IN FUNDING FROM THE U.S. SMALL BUSINESS ADMINISTRATION
(SBA) UNDER THE PAYCHECK PROTECTION PROGRAM (PPP) ESTABLISHED BY THE CARES
ACT, AND WAS RECORDED AS A LOAN IN THAT YEAR. IN FY21, THE SCHOOL RECEIVED
APPROVAL BY THE SBA OF THE SCHOOL'S LOAN FORGIVENESS APPLICATION AND THE
\$361,068 WAS RECOGNIZED AS A GAIN. ALSO IN FY21, GOVERNMENT FUNDING FROM
THE EMPLOYEE RETENTION CREDIT (ERC), A PROVISION UNDER THE CARES ACT, TO
ENCOURAGE EMPLOYERS TO RETAIN AND CONTINUE PAYING EMPLOYEES DURING PERIODS
OF PANDEMIC-RELATED REDUCTIONS IN OPERATIONS WAS RECORDED AS A RECEIVABLE
AND IS EXPECTED TO BE RECEIVED WITHIN 1 YEAR.

### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2020** 

Open to Public Inspection

Name of the organization							ntification number
EXODUS	SCHOOL					13-3738	559
Part I Fundraising Activities. required to complete this par	Complete if the organization answett.	red "Y	'es" or	n Form 990, Part IV, li	ine 17	7. Form 990-EZ	filers are not
Indicate whether the organization rais	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising of ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Tabel		1					
Total     List all states in which the organization or licensing.	n is registered or licensed to solicit o		utions	or has been notified	it is e	exempt from re	<u>I</u> gistration
-							

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through POETRY SLAM col. (c)) (event type) (event type) (total number) 823,245. 823,245. Gross receipts 823,245. 823,245. 2 Less: Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs ..... 7 Food and beverages 8 Entertainment Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2020 EXODUS SCHOOL	13-373	885	59	Page	<b>3</b>
	Does the organization conduct gaming activities with nonmembers?		Ye			No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	_				
	to administer charitable gaming?	L	Ye	es	<u> </u>	No
	Indicate the percentage of gaming activity conducted in:	1	. 1			
	a The organization's facility		Ba Bb			<u>%</u> %
	b An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and record		ן מפ			
		13.				
	Name					—
	Address					_
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	С	Ye	es	I	No
ŀ	b If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amo	ount				
	of gaming revenue retained by the third party > \$					
(	c If "Yes," enter name and address of the third party:					
	Name					
	Address >					
16	Gaming manager information:					
	Name ▶					
	Gaming manager compensation ▶ \$					
	Description of services provided					
						—
	Director/officer Employee Independent contractor					
17	Mandatory distributions:					
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to					
	retain the state gaming license?	[	Ye	es		No
ŀ	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	n the				
D-	organization's own exempt activities during the tax year > \$					
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v): 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	and Part III	lines	9, 9	b, 10b	١,
	150, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.					—
_						—
						—
						—

Schedule G	G (Form 990 or 990-EZ) EXODUS SCHOOL	13-3738559	Page 4
Part IV	G (Form 990 or 990-EZ) EXODUS SCHOOL  Supplemental Information (continued)		

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

EXODUS SC	HOOL						13-3738559
Part I General Information on Grants a	nd Assistance					•	
1 Does the organization maintain records to							
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to	_				anization answered "\	es" on Form 990, Part I	V, line 21, for any
recipient that received more than S					(f) Method of	Т	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<ul><li>2 Enter total number of section 501(c)(3) a</li><li>3 Enter total number of other organizations</li></ul>	-	-	e line 1 table				

13-3738559

EXODUS SCHOOL

Schedule I (Form 990) 2020

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
DIRECT CASH ASSISTANCE TO EHS FAMILIES FOR					
COVID-19 RELIEF	40	25,000.	0.		
Part IV Supplemental Information. Provide the information re	 quired in Part I, lin	e 2; Part III, column	(b); and any other ac	  dditional information.	
PART III:					
WE NOMINATED STUDENTS BASED ON THE	IR ATTEND	ANCE AND H	HOMEWORK CO	MPLETION	
FOR THE FALL 2020 SEMESTER. AFTER	NOMTNATTN	C FAMILIES	S WE MADE	CIITS	
BASED ON WHO WAS NOT UP-TO-DATE ON	TUITION.	THERE WAS	ONE FINAL	ROUND	
OF CUTS AFTER THAT, WHERE WE PRIOR	ITIZED FA	MILIES WHO	SENT THEI	R	
STUDENTS IN-PERSON (RATHER THAN KE	EPING THE	M VIRTUAL)	. THE TOTA	L OF	
\$25,000 DONATED TO EHS FOR CASH DI	STRIBUTIO	N TO EHS E	FAMILIES WA	S	
DIVIDED UP AMONGST THEM.					

# SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

EXODUS SCHOOL

**Questions Regarding Compensation** 

 $Employer\ identification\ number \\ 13-3738559$ 

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
Ū	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2020 EXODUS SCHOOL 13-3738559 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficilits	(6)(1)-(U)	reported as deferred on prior Form 990
(1) IVAN M. HAGEMAN	(i)	187,110.	0.	3,437.	14,291.	648.	205,486.	0.
DIRECTOR/HEAD OF SCHOOL	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
THE FOLLOWING INDIVIDUALS RECEIVED A NON-FIXED PAYMENT, IN THE FORM OF A
BONUS, DURING THE YEAR. ALL BONUSES WERE APPROVED BY THE BOARD OF
DIRECTORS:
- C. COURTNEY KNOWLTON, DEAN OF FACULTY & STAFF - \$500
- Y. CHRISTINE KELL, DIRECTOR OF FINANCE - \$500

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number EXODUS SCHOOL 13-3738559

Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or litems contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of o noncash contrib		_	
1	Art - Works of art		itemo contributou	r omi coo, r are viii, iii o rg				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	4	55 394.	AVG PRICE	a DOI	JΔT.	TON
10	Securities - Closely held stock		_	33,3310	110 111101	<u>. Do.</u>	.,,,,,,,	
11	Securities - Partnership, LLC, or							
••								
12	trust interests Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other							
26	Other • ()							
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz	zation during	the tax year for co	ontributions			0	
	for which the organization completed Form 8283, Part V, Donee Acknowledgement							
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date of the initial contribution, and which isn't required to be used for							
	exempt purposes for the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?					31		<u> </u>
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncash				77
_	contributions?					32a		X
	If "Yes," describe in Part II.	- l		. Constitute and CAR CAR	I. a.d.			
33	If the organization didn't report an amount in codescribe in Part II	olumn (c) for	a type of property	rior which column (a) is chec	скеа,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

**EXODUS SCHOOL** 

**Employer identification number** 13-3738559

FORM 990, PART I, DOING BUSINESS AS:						
THE EAST HARLEM SCHOOL AT EXODUS HOUSE						
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:						
FROM LOW-INCOME FAMILIES IN HARLEM AND OTHER PARTS OF NEW YORK CITY TO						
DEVELOP ACADEMIC EXCELLENCE, MORAL INTEGRITY, COURTESY, AND AN						
UNSHAKEABLE COMMITMENT TO THEIR FUTURE AND THE FATE OF THEIR COMMUNITY.						
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:						
SCHOOL (GRADES 4-8) THAT RECRUITS CHILDREN FROM FAMILIES WITH LOW						
INCOME AND THE HIGHEST VALUES, AND WE GIVE PREFERENCE TO THOSE WHO KEEP						
TO THE TRADITIONAL BELIEF THAT CREATIVE FLIGHT CAN ONLY BE SUSTAINED BY						
GROUNDED DISCIPLINE.						
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:						
EHS RESUMED IN-PERSON INSTRUCTION FOR SCHOOL YEAR 2020-2021, WITH						
OPTIONAL PARENT/GUARDIAN CHOICE OF VIRTUAL LEARNING FOR STUDENTS.						
IN ORDER TO MAINTAIN PHYSICAL DISTANCING PROTOCOLS AND SAFETY						
PROCEDURES, THE SCHOOL INCREASED THE NUMBER OF CLASSES AND CLASSROOMS,						
ADAPTED TO DIFFERENT SCHOOL BREAKFAST AND LUNCH PROTOCOLS, AND						
IMPLEMENTED SAFE TRANSPORTATION OPTIONS CONSISTENT WITH NEW YORK						
STATE-ISSUED PUBLIC TRANSIT GUIDANCE.						
THE SCHOOL HIRED TEACHING ASSISTANTS TO HELP MANAGE THE NOW INCREASED						
CLASS NUMBERS. IN ORDER TO COMPLY WITH RELEVANT GOVERNMENT ORDERS, THE						
SCHOOL MODIFIED OR SUSPENDED PROGRAM ACTIVITIES SUCH AS TUTORING, SPORT						
COMPETITIONS, CURRICULUM-BASED FIELD TRIPS, 8TH GRADE LEADERSHIP						

Name of the organization **Employer identification number** EXODUS SCHOOL 13-3738559 CAMPING TRIP, SWIMMING LESSONS, AND OTHER AFTER SCHOOL ACTIVITIES. THESE ORDERS PREVENTED THE 8TH GRADERS FROM VISITING PROSPECTIVE SCHOOLS, TO EVALUATE AND INTERVIEW, A KEY COMPONENT OF THE SCHOOL'S HIGH SCHOOL PLACEMENT PROGRAM. ADDITIONALLY, THESE ORDERS PREVENTED IN-PERSON VISITS TO ALUMNI AT THEIR RESPECTIVE SCHOOLS. AS EVENTS AND GATHERINGS WERE ALSO RESTRICTED, THE SCHOOL WAS UNABLE TO HOST IN-PERSON FUNDRAISING EVENTS, INCLUDING THE ANNUAL BENEFIT. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: APPLICATION OF BIOLOGY, PHYSICS, AND CHEMISTRY. STUDENTS IN GRADES 7 AND 8 ALSO PARTICIPATE IN FOREIGN LANGUAGE. STUDENTS GAIN CONVERSATIONAL, READING, AND WRITING SKILLS IN ELEMENTARY TO ADVANCED SPANISH, AND LEARN ABOUT THE HISTORY AND CULTURE OF SPANISH-SPEAKING PEOPLE WORLDWIDE. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: OPPORTUNITY TO PARTICIPATE IN ACADEMIC TUTORING AND ARTS ACTIVITIES OUTSIDE OF THE TRADITIONAL SCHOOL WEEK. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: ALUMNI SERVICES: THE EHS ALUMNI PROGRAM SERVES ALL ALUMNI IN HIGH SCHOOL AND COLLEGE BY PROVIDING COUNSELING, ASSISTANCE WITH APPLICATION PROCESSES, LIFE-SKILLS WORKSHOPS, AND INTERNSHIPS. EXPENSES \$ 61,260. INCLUDING GRANTS OF \$ 132. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 2: STEPHANIE KEARNEY, DIRECTOR, AND REBECCA DE KERTANGUY, DIRECTOR, HAVE A FAMILY RELATIONSHIP.

Name of the organization EXODUS SCHOOL Employer identification number 13-3738559

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S FINANCE COMMITTEE WILL MEET TO REVIEW THE FORM 990. IN

ADDITION, THE FORM 990 WILL BE DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS

PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES ARE REQUIRED TO RETURN

THE SIGNED QUESTIONNAIRE AND STATEMENT ON AN ANNUAL BASIS. THE DEVELOPMENT

OFFICE TRACKS RECEIPT OF ALL QUESTIONNAIRES AND HANDLES ANY POTENTIAL

CONFLICTS ACCORDINGLY.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION OF THE HEAD OF SCHOOL IS DETERMINED BY THE COMPENSATION

COMMITTEE OF THE BOARD OF DIRECTORS. THE COMMITTEE IS COMPRISED OF

INDEPENDENT MEMBERS OF THE GOVERNING BODY. THE COMPENSATION COMMITTEE

CONDUCTS AN ANNUAL REVIEW, INCLUDING COMPENSATION REVIEW. THE COMPENSATION

COMMITTEE REVIEWS FORMS 990 OF OTHER SIMILAR ORGANIZATIONS TO COMPARE

QUALIFIED PERSONS IN SIMILARLY SITUATED POSITIONS. ANY CHANGES IN

COMPENSATION ARE RECOMMENDED TO THE BOARD OF DIRECTORS BY THE CHAIR &

VICE-CHAIR AND THEN VOTED ON BY THE BOARD OF DIRECTORS. THE COMPENSATION OF

OTHER OFFICERS AND KEY EMPLOYEES IS DETERMINED BY THE FINANCE COMMITTEE,

AND CALCULATED BASED ON THE POSITION AND COMPARABLE INDUSTRY STANDARDS. THE

COMPENSATION IS APPROVED BY THE BOARD OF DIRECTORS. THERE IS

CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING WITH RESPECT TO THE

Name of the organization EXODUS SCHOOL	Employer identification number 13-3738559						
FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY AND GOVE	RNING DOCUMENTS						
ARE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF DISCLOSU	JRE AS SET FORTH						
IN SECTION 6104(D).							
FORM 990, PART VII, SECTION A:							
THE ORGANIZATION, IN A FULL TRANSPARENCY POSTURE TO REPORT	'ING, IS						
REPORTING ALL BENEFITS IN FULL IN PART VII, COLUMN F AND N	OT APPLYING						
THE \$10,000 PER ITEM EXCEPTION WHICH IS AVAILABLE FOR CERTAIN BENEFITS.							