** PUBLIC DISCLOSURE COPY **

(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<u>A F</u>	or the	e 2019 calendar year, or tax year beginning SEP 1, 2019 and 6	enaing A	.UG 31, <u>2020</u>			
B (a	heck if	C Name of organization		D Employer identifi	cation number		
	Addre						
	Name chang	e Doing business as THE EAST HARLEM SCHOOL AT E	XODUS	13-37385	59		
]Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r		
	Final return	309 EAST 103RD STREET		212-876-	8775		
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,672,208.		
	Amen return	ded NEW YORK, NY 10029		H(a) Is this a group re	eturn		
	Application	F name and address of principal officer: I VAIN HAGEMAN		for subordinates	? Yes X No		
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in			
1 1	ax-ex	empt status: X 501(c)(3) D 501(c) () \Box (insert no.) D 4947(a)(1) o	or 527	1	list. (see instructions)		
J١	Vebsi	te: ► WWW.EASTHARLEMSCHOOL.ORG		H(c) Group exemption	n number		
K F	orm of	forganization: X Corporation Trust Association Other	L Year	of formation: 1993	M State of legal domicile: NY		
Pa	art I	Summary					
	1	Briefly describe the organization's mission or most significant activities: THE	EAST H	ARLEM SCHOO	L AT EXODUS		
Activities & Governance		HOUSE IS A YEAR-ROUND NON-PROFIT MIDDLE SO					
na	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	sets.		
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)		3	21		
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	20		
တို	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			28		
/itie	6	Total number of volunteers (estimate if necessary)			50		
ċ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
_<		Net unrelated business taxable income from Form 990-T, line 39			0.		
				Prior Year	Current Year		
ø.	8	Contributions and grants (Part VIII, line 1h)		1,900,458.	2,114,778.		
Ž	9	Program service revenue (Part VIII, line 2g)		217,078.	138,583.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		277,973.	174,180.		
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		635.	658.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,396,144.	2,428,199.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,052,187.	2,048,903.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
ed.	b	Total fundraising expenses (Part IX, column (D), line 25) > 177,98	38.				
й	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		998,359.	936,808.		
	I	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,050,546.	2,985,711.		
	l	Revenue less expenses. Subtract line 18 from line 12		-654,402.	-557,512.		
lo Sec				ginning of Current Year	End of Year		
Net Assets or	20	Total assets (Part X, line 16)		15,418,703.	15,727,610.		
ASS	21	Total liabilities (Part X, line 26)		45,097.	371,702.		
Fee	22	Net assets or fund balances. Subtract line 21 from line 20		15,373,606.	15,355,908.		
Pa	art II	Signature Block					
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	/ knowledge and belief, it is		
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge.			
Sigi	n	Signature of officer		Date			
Her	е	IVAN HAGEMAN, HEAD OF SCHOOL					
		Type or print name and title		<u> </u>			
		Print/Type preparer's name Preparer's signature		Date Check Check	PTIN		
Paid		LYNNE JOHNSON		self-employ			
Prep	arer	Firm's name ▶ RSM US LLP		Firm's EIN ▶	42-0714325		
Use Only Firm's address ▶ 4 TIMES SQUARE							
		NEW YORK, NY 10036		Phone no. 21	2-372-1000		
May	the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		

4d Other program services (Descr	ibe on Schedule O.)
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57,411. including grants of \$

) (Revenue \$

0.)

Total program service expenses ▶

2,531,905.

Form 990 (2019) EXODUS SCHOOL
Part IV Checklist of Required Schedules

			Yes	NO_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	<u> </u>	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			l
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			l
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			l
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			<u>_</u> _
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			l
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form 990 (2019) EXODUS SCHOOL
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			,,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			\ _{3,7}
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		x
20	"Yes," complete Schedule L, Part IV	29	Х	125
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	- 21	
30		30		x
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	٠.		
52	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai		_		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	

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Form 990 (2019) EXODUS SCHOOL
Part V Statements Regarding Other IRS Filings and Tax Compliance (cc

ı aı	Statements negarding other ins rinings and rax compliance (continued)					
			1	_	Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	28	1	7.7	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					٠,,
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		X
b	If "Yes," enter the name of the foreign country		(55.45)			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Activities to the control of the control o	ccoun	ts (FBAR).	_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
bа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					x
L	any contributions that were not tax deductible as charitable contributions?			6a		Α_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions and tox deductible?			- Gh		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			6b		
7	•	vione n	royidad to the payor?	7a	Х	
a h	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		uired	\ <u>'</u>		
·	to file Form 8282?	•		7c		x
ч	If IIV and it is also the constant of Farms 2000 file decision the	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		r?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		1			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	? I	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	۱	l			
	organization is licensed to issue qualified health plans	13b		-		
	Enter the amount of reserves on hand	13c		44-		Х
				14a		_^
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedula the expenient to the explanation on these \$1,000,000 in remune			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			15		x
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		х
.0	If "Yes." complete Form 4720. Schedule O.	. 1110011	ic:	10		
	II 100, CONTROLO I CHIII TI EC. CONCIGIO C.					

EXODUS SCHOOL 13-3738559 Page 6 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 21 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 20 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O

Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			•
	,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	tana tanàna mandri dia kaominina dia kaomini	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE	·		

State the name, address, and telephone number of the person who possesses the organization's books and records Y. CHRISTINE KELL - 212-876-8775 309 EAST 103RD STREET, NEW YORK, 10029

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

X Upon request

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available

___ Other *(explain on Schedule O)*

for public inspection. Indicate how you made these available. Check all that apply.

Another's website

statements available to the public during the tax year.

X Own website

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not cl	Posi heck i ss per	more son is	than o	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) IVAN M. HAGEMAN	40.00	1.,		.,				100 202	^	14 000
DIRECTOR/HEAD OF SCHOOL	40.00	Х		Х				190,323.	0.	14,923.
(2) Y. CHRISTINE KELL	40.00	-		х				115 710	0.	26 202
OIRECTOR OF FINANCE & OPS (3) C. COURTNEY KNOWLTON	40.00			Λ				115,718.	0.	26,293.
DEAN OF FACULTY (FROM 09/01/2019)	40.00	1		х				90,037.	0.	16,025.
(4) DEBRA BEARD	2.00							30,00,1	0.1	20,020
DIRECTOR		х						0.	0.	0.
(5) JAVIER BLEICHMAR	1.00									
DIRECTOR		Х						0.	0.	0.
(6) JEFFREY BROWN	1.00									
DIRECTOR		Х						0.	0.	0.
(7) JONATHAN Z. COHEN	1.00									
DIRECTOR		Х						0.	0.	0.
(8) ERNESTO CRUZ	1.00									
DIRECTOR		Х						0.	0.	0.
(9) SUYSEL D. CUNNINGHAM	1.00									
DIRECTOR		Х						0.	0.	0.
(10) REBECCA DE KERTANGUY	1.00									
DIRECTOR		Х						0.	0.	0.
(11) PETER GLUCK	2.00	-								_
DIRECTOR	1	Х						0.	0.	0.
(12) STEPHANIE W. GUEST	1.00	ļ								
DIRECTOR	1 0 00	Х				_		0.	0.	0.
(13) DAVID R. HAAS	2.00	١								
DIRECTOR (THRU 03/28/20)	1 2 00	Х						0.	0.	0.
(14) ROBERT HEINE	3.00	٠,,							_	
DIRECTOR	1 00	Х						0.	0.	0.
(15) JOHN HYLAND DIRECTOR	1.00	х						0.	0.	0.
(16) KATHLEEN JOHNSTON	1.00	Α.						0.	0.	· ·
DIRECTOR (FROM 06/15/20)	1.00	Х						0.	0.	0.
(17) STEPHANIE KEARNEY	1.00	┼^	\vdash					0.	<u>U•</u>	•
DIRECTOR	1.00	х						0.	0.	0.
: -	1			L	<u> </u>		l		J •	Form 990 (2010)

EXODUS SCHOOL 13-3738559 Page 8 Form 990 (2019) Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (C) (D) (E) (F) Position Average Reportable Reportable Name and title Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the lighest compensated mployee related nstitutional trustee (W-2/1099-MISC) organization organizations ey employee and related below organizations line) (18) REBEKAH MCCABE 1.00 DIRECTOR Х 0. 0. 0. (19) JONATHAN PATRICOF 1.00 X 0. 0. 0. DIRECTOR 2.00 (20) ANNE ROSS X DIRECTOR 0 0. 0. (21) RUTH SHILLINGFORD 1.00 DIRECTOR (THRU 06/23/20) X 0. 0. (22) MICHAEL TANG 1.00 DIRECTOR Х 0. 0. 0. (23) BEATRICE TOMPKINS 3.00 DIRECTOR Х 0. 0. 0. (24) DANIEL SINGER 10.00 Х 0. 0. 0. CHAIRMAN OF THE BOARD Х (25) PHILIP VASAN 1.00 VICE-CHAIR Х 0. 0. 0. 396,078. 57,241. 0. 1b Subtotal 0. 0. c Total from continuation sheets to Part VII, Section A 396.078. 0. .241 d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on 3 Х line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation NONE Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

13-3738559

Form 990 (2019) EXODUS SCHOOL
Part VIII Statement of Revenue

			Check if Schedule O c	ontai	ins a r	response	or note to any lin	e in this Part VIII			
								(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									lunction revenue	business revenue	sections 512 - 514
S S	1	а	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues			1b					
جَ ۾			Fundraising events		ſ	1c	270,555.				
fts,						1d	, -				
Ω̈́ ä			Government grants (contri	 hutio	ſ	1e	5,389.				
Sin			All other contributions, gifts, g		ſ	16	0,000.				
Ē Ė		'	similar amounts not included			46	1,838,834.				
흡		_				1f	204,022.				
o d		_	Noncash contributions included in li		•	1g \$	204,022.	2,114,778.			
Oa		n	Total. Add lines 1a-1f				Business Code	2,114,770.			
	_		TUITION INCOME				611110	96,154.	96,154.		
<u>i</u>	2	_	CHILD NUTRITION PROG		COV.	m	611110	42,429.	42,429.		
Program Service Revenue		b	CHILD NOTKITION PROG	• -	GUV	Т	611110	42,429.	42,429.		
n S		С									
gra Be		d									
<u>0</u>		е									
۱ ۵			All other program service r	even	ue			120 502			
		g	Total. Add lines 2a-2f					138,583.			
	3		Investment income (includ					106 530			106 530
			other similar amounts)					126,530.			126,530.
	4		Income from investment of			pt bond p	roceeds				
	5		Royalties			···········					
				l	(1)	Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)				>				
	7	а	Gross amount from sales of	L		ecurities	(ii) Other				
			assets other than inventory	7a	1,2	25,092.					
		b	Less: cost or other basis								
e				7b		74,968.					
ther Revenue		С	Gain or (loss)	7с		50,124.	-2,474.				
Be		d	Net gain or (loss)			<u></u>		47,650.			47,650.
Jer	8		Gross income from fundraisin								
₹			including \$2	70,5	555.	of					
			contributions reported on I	ine 1	c). Se	ee					
			Part IV, line 18			8a	66,567.				
		b	Less: direct expenses			8b	66,567.				
		С	Net income or (loss) from f	undra	aising	events	>	0.			
	9	а	Gross income from gaming	g acti	ivities	. See					
			Part IV, line 19								
		b	Less: direct expenses								
		С	Net income or (loss) from g	gamir	ng act	ivities	>				
	10	а	Gross sales of inventory, le	ess re	eturns	;					
			and allowances			10a					
		b	Less: cost of goods sold								
		С	Net income or (loss) from s	ales	of inv	entory)				
							Business Code				
Miscellaneous Revenue	11	а	MISC. INCOME				900099	658.			658.
ane Duc		b									
eve		С									
Aisc B		d	All other revenue								
2			Total. Add lines 11a-11d				>	658.			
	12		Total revenue. See instruction					2,428,199.	138,583.	0.	174,838.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			трівів соіштіп (А).	
	not include amounts reported on lines 6b,		(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	463,195.	271,774.	159,176.	32,245.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,199,813.	1,173,073.	1,388.	25,352.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	59,484.	59,484.		
9	Other employee benefits	206,288.	194,158.	5,940.	6,190. 3,973.
10	Payroll taxes	120,123.	105,780.	10,370.	3,973.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	60,110.		60,110.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	40.406			40 40 5
	column (A) amount, list line 11g expenses on Sch O.)	40,406.			40,406. 3,098. 3,142.
12	Advertising and promotion	3,098.	20 544	1 000	3,098.
13	Office expenses	37,490.	32,541.	1,807.	3,142.
14	Information technology	57,909.	50,268.	2,790.	4,851.
15	Royalties	64 600	56 150	2 110	F 400
16	Occupancy	64,698.	56,158.	3,118.	5,422.
17	Travel	2,038.	808.	266.	964.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	202 222	254 526	14 122	24 572
22	Depreciation, depletion, and amortization	293,232.	254,526.	14,133.	24,573.
23	Insurance	55,936.	48,553.	2,696.	4,687.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	4 012		4 012	
a	UBIT FOOD CERVICE	-4,913.	150 465	-4,913.	
b	FOOD SERVICE	150,465.	150,465.	2 006	2 005
С	REPAIR & MAINTENANCE	69,520.	65,349.	2,086.	2,085.
d	PROGRAM SERVICES	56,538.	56,538.	16 051	21 000
	All other expenses	50,281.	12,430.	16,851.	21,000.
25	Total functional expenses. Add lines 1 through 24e	2,985,711.	2,531,905.	275,818.	177,988.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2010)

Form 990 (2019)
Part X Balance Sheet

Par	<u> t X</u>	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	107,809.	1	399,148.		
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			40,000.	3	0.
	4	Accounts receivable, net	0.	4	2,907.		
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substar					
		controlled entity or family member of any of these		5			
	6	Loans and other receivables from other disqualifie	ed per	rsons (as defined			
		under section 4958(f)(1)), and persons described in	n sec	tion 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	B			103,189.	9	70,183.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	11,428,770.			
	b	Less: accumulated depreciation	10b	3,714,155.	7,774,899.	10c	7,714,615.
	11	Investments - publicly traded securities			6,790,380.	11	7,220,630.
	12	Investments - other securities. See Part IV, line 11	588,100.	12	300,390.		
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	14,326.	15	19,737.		
	16	Total assets. Add lines 1 through 15 (must equal	15,418,703.	16	15,727,610.		
	17	Accounts payable and accrued expenses		16,854.	17	9,521.	
	18	Grants payable		18			
	19	Deferred revenue			28,243.	19	1,113.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa				21	
es	22	Loans and other payables to any current or forme					
Liabilities		trustee, key employee, creator or founder, substan					
iab		controlled entity or family member of any of these	-			22	
_	23	Secured mortgages and notes payable to unrelate		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated t				24	
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines 1		· ·	0		261 060
		of Schedule D		·····	0.		361,068.
	26			► ▼	45,097.	26	371,702.
တ္		Organizations that follow FASB ASC 958, check	k her	e 🕨 🛕			
JCe		and complete lines 27, 28, 32, and 33.			14 047 167		14 040 021
alaı	27	Net assets without donor restrictions			14,947,167. 426,439.	27	14,948,821. 407,087.
Θ	28	Net assets with donor restrictions			420,439.	28	407,007.
Ľ.		Organizations that do not follow FASB ASC 958	s, cne	eck nere			
ρ	00	and complete lines 29 through 33.				00	
)ts	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or equ				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inco			15,373,606.	31	15,355,908.
ž	32	Total liabilities and not assets fund balances			15,373,000.	32 33	15,727,610.
	33	Total liabilities and net assets/fund balances		L	10,410,700.	এও	

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Form 990 (2019)

EXODUS SCHOOL

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,42	8,1	<u>99.</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,98	5,7	<u> 11.</u>	
3	Revenue less expenses. Subtract line 2 from line 1	3	-55	7,5	12.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,37	15,373,60		
5	Net unrealized gains (losses) on investments	5	53	9,8	14.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	15,35	5,9	08.	
Pa	rt XII Financial Statements and Reporting	•				
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
			Form	990	(2019)	

SCHEDULE A

Department of the Treasury Internal Revenue Service

<u>Total</u>

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

ZU 19

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

EVODIS SCHOOL

Employer identification number

			TOOUS CO					3-3/30339				
Pa	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instructions.										
The	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, cl	neck only	one box.)						
1		A church, convention of chi	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).					
2	X	A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	1 990 or 99	90-EZ).)						
3		A hospital or a cooperative					i).					
4		A medical research organization					•	the hospital's name,				
		city, and state:	,	,				,				
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental unit describe	ed in				
J		section 170(b)(1)(A)(iv). (C		lege of armiversity owned	or operat	ca by a go	vorminorital anti-accomb	5 4 III				
_						70/6//4// 8//						
6	H		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
1		· ·	•	ntial part of its support fr	om a gove	ernmental i	unit or from the general p	oublic described in				
		section 170(b)(1)(A)(vi). (C	-									
8	Щ	A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Part	: II.)							
9		An agricultural research org	anization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	nction with a land-grant	college				
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the i	name, city,	, and state of the college	or				
		university:										
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its supp	ort from o	contribution	ns, membership fees, an	d gross receipts from				
		activities related to its exem	npt functions - subjec	t to certain exceptions,	and (2) no	more than	33 1/3% of its support	from gross investment				
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acquir	red by the organization a	after June 30, 1975.				
		See section 509(a)(2). (Cor	mplete Part III.)									
11		An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50	9(a)(4).					
12		An organization organized a	•	•	•			purposes of one or				
		more publicly supported or	•	•	-		· · · · · · · · · · · · · · · · · · ·	• •				
		lines 12a through 12d that	~									
а		Type I. A supporting orga	• •				, ,	aivina				
u		the supported organization	· · · · · · · · · · · · · · · · · · ·			_						
		•			majority C	i tile dilec	tors or trustees or the st	apporting				
		organization. You must o	- · · · · · · · · · · · · · · · · · · ·		:		al augustion(a) b b					
b			•					-				
		control or management o			ime perso	ns that cor	ntrol or manage the supp	οοπεα				
		organization(s). You mus	-									
С			-				• •	ed with,				
	_	its supported organization										
d			rintegrated. A supp	orting organization oper	ated in co	nnection w	rith its supported organiz	zation(s)				
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distr	ibution req	uirement and an attentiv	/eness				
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	٧.					
е		Check this box if the orga	anization received a v	vritten determination from	m the IRS	that it is a	Type I, Type II, Type III					
		functionally integrated, or	Type III non-function	nally integrated supportir	ng organiz	ation.						
f	Ente	er the number of supported o	organizations									
g	Prov	vide the following information	about the supporte	d organization(s).								
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other				
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)				

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
6							
	Public support. Subtract line 5 from line 4.						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	(a) 2013	(b) 2010	(6) 2017	(u) 2010	(e) 2019	(i) Total
	Gross income from interest,						_
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
^	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10		,				
	Gross receipts from related activities,					12	-
13	First five years. If the Form 990 is for	· ·	, ,	,	•	()()	. —
Sec	organization, check this box and stop ction C. Computation of Public	nere C Support Per	centage				P
	Public support percentage for 2019 (li			olumn (fl)		14	%
	Public support percentage from 2018					15	——————————————————————————————————————
	33 1/3% support test - 2019. If the o						
ioa	stop here. The organization qualifies a						. —
h	33 1/3% support test - 2018. If the o		-			or more, check thi	
D	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
174	and if the organization meets the "fact	ū					•
	meets the "facts-and-circumstances" t				· · · · · · · · · · · · · · · · · · ·	-	
h	10% -facts-and-circumstances test						
J	more, and if the organization meets th	-					
	organization meets the "facts-and-circ						,
12	-		-	•			
	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	now, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and			, ,			
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,	1					
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support		1	1	Г	1	т
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on					-	
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	•		•	•		
<u> </u>	check this box and stop here						>
	tion C. Computation of Public			. (6)		Tarl	
	Public support percentage for 2019 (li					15	<u>%</u>
	Public support percentage from 2018 tion D. Computation of Inves					10	<u>%</u>
	Investment income percentage for 20			ine 13 column (f)		17	%
	Investment income percentage from 2					18	
	33 1/3% support tests - 2019. If the						
	more than 33 1/3%, check this box an						, 13 Hot
	33 1/3% support tests - 2018. If the	=	-	•	• •		
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
	30		
	6		
	-		
	7		
	8		
	9a		
	Ju		
	9b		
	00		
	9c		
	10a		
	10b		
n 9	90 or 99	0-EZ)	2019

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below	v, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described in (a) above?	11b		
С	A 35%	% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to			
	regula	arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax ye	ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	contro	olled the organization's activities. If the organization had more than one supported organization,			
	descr	ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organ	izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	ne organization operate for the benefit of any supported organization other than the supported			
	organ	nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part \	Now providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or tru	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion L	D. All Type III Supporting Organizations			
				Yes	No
1		ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	-	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	•	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described in (2), did the organization's supported organizations have a			
	•	icant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	suppo tion F	orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
1 a		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. <i>Complete</i> line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
c		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2		ties Test. Answer (a) and (b) below.	uctions)	Yes	No
– a		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			110
_		upported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		hese activities constituted substantially all of its activities.	2a		
b		ne activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		e organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		ties but for the organization's involvement.	2b		
3		nt of Supported Organizations. Answer (a) and (b) below.			
а		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? Provide details in Part VI.	За		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on I	Nov. 20, 1970 (explain in I	Part VI). See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	I v Iype III Non-F	-unctionally integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	ion D - Distributions	•	Current Year		
1	Amounts paid to support				
2	Amounts paid to perform				
	organizations, in excess				
3	Administrative expenses				
	Amounts paid to acquire				
5	•	nts (prior IRS approval required)			
6		ribe in Part VI). See instructions.			
7	,	ns. Add lines 1 through 6.			
8		supported organizations to which th	ne organization is responsive		
	(provide details in Part V				
9		2019 from Section C, line 6			
	Line 8 amount divided by	·			
			(i)	(ii)	(iii)
Secti	ion E - Distribution Alloca	ations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for	2019 from Section C, line 6			
2	Underdistributions, if any	, for years prior to 2019 (reason-			
	able cause required- expl	ain in Part VI). See instructions.			
3	Excess distributions carry	yover, if any, to 2019			
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
	From 2018				
f	Total of lines 3a through	е			
	Applied to underdistribut				
	Applied to 2019 distribut				
	Carryover from 2014 not				
j	Remainder. Subtract line				
4	Distributions for 2019 fro				
	line 7:	\$			
а	Applied to underdistribut	ions of prior years			
	Applied to 2019 distribute				
	Remainder. Subtract lines				
5		ions for years prior to 2019, if			
	•	d 4a from line 2. For result greater			
	than zero, explain in Part				
6		tions for 2019. Subtract lines 3h			
	•	sult greater than zero, explain in			
	Part VI. See instructions.				
7		rryover to 2020. Add lines 3j			
-	and 4c.	, 1 1 2 1 2 1 2 1 2 1 1 1 1 1 1 1 1 1 1			
8	Breakdown of line 7:				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2019

13-3738559 Page 8
b; Part III, line 12;
nd 2; Part IV, Section C,
Section B, line 1e; Part V,

Schedule A	(Form 990 or 990-EZ) 2019 EXODUS SCHOOL	13-3738559 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1 Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any (See instructions.)	e 17a or 17b; Part III, line 12; , lines 1 and 2; Part IV, Section C, ; Part V, Section B, line 1e; Part V,
-		

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

E	XODUS SCHOOL	13-3738559			
Organization type (check	one):				
Filers of:	Section:				
Form 990 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	is covered by the General Rule or a Special Rule. c)(7), (8), or (10) organization can check boxes for both the General Rule and a Speci	al Rule. See instructions.			
General Rule					
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions to ny one contributor. Complete Parts I and II. See instructions for determining a contrib				
Special Rules					
sections 509(a)(1 any one contribu	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
year, contributior is checked, enter purpose. Don't c	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received as exclusively for religious, charitable, etc., purposes, but no such contributions total refere the total contributions that were received during the year for an exclusively recomplete any of the parts unless the General Rule applies to this organization because, contributions totaling \$5,000 or more during the year	led more than \$1,000. If this box ligious, charitable, etc., use it received <i>nonexclusively</i>			
but it must answer "No" o	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or or the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	•			

Name of organization Employer identification number

EXODUS SCHOOL 13-3738559

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$33,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7		\$ 25,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$16,400.	Person X Payroll		
(a)	(b)	(c)	(d)		
No. 10	Name, address, and ZIP + 4	\$ 5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
11		\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
12		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		- \$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		- \$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
19		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
20		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	Tuning dudi 000; dird all TT	\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	INAING, AUGIESS, AND ZIF + 4	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
25		\$\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
26		* 7,500.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
27		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No. 28	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
29		\$ 13,716.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
30		- \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization

Employer identification number

13-3738559

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$6,621.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$ 18,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$10,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$ 28,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		- \$\$300,000.	Person X Payroll

Name of organization Employer identification number

EXODUS SCHOOL 13-3738559

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
49		\$15,050 .	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
50		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
51		\$31,500.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
52		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
53		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
54		\$\$	Person X Payroll Noncash (Complete Part II for		

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

EXODUS SCHOOL 13-3738559

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
27	COMPUTER HARDWARE		
		\$	05/11/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
29	DONATED STOCK		
		\$1,518.	12/12/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
53	DONATED STOCK - \$2,159 & \$2,013 ON 10/15/19; \$3,157 ON 11/25/19; \$8,507 ON 03/24/20	\$15,836.	10/15/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** EXODUS SCHOOL 13-3738559 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

EXODUS SCHOOL

Employer identification number 13-3738559

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		1
3	Aggregate value of grants from (during year)		1
4	Aggregate value at end of year		1
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	vised funds
•	are the organization's property, subject to the organization's e	•	
6	Did the organization inform all grantees, donors, and donor ac		
•	for charitable purposes and not for the benefit of the donor or		
	• •		
Pa			
1	Purpose(s) of conservation easements held by the organization		5, 1 (1117), 1110 7.
•	Preservation of land for public use (for example, recreat		of a historically important land area
	Protection of natural habitat		of a certified historic structure
	Preservation of open space	Freservation	of a certified historic structure
2		ad concentation contribution in the for	m of a concentration assembnt on the last
2	Complete lines 2a through 2d if the organization held a qualific day of the tax year.	ed conservation contribution in the for	Held at the End of the Tax Yea
_			_
_			
b		atura in altra di in (a)	
C	Number of conservation easements on a certified historic stru		
a	Number of conservation easements included in (c) acquired at	•	1 1
_	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by t	ne organization during the tax
_	year -		
4	Number of states where property subject to conservation ease	•	_
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing co	onservation easements during the year
	—		
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conser	vation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	•	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	'	
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial state	ments that describes the
_	organization's accounting for conservation easements.		<u> </u>
Pa	t III Organizations Maintaining Collections of		Otner Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statemen	t and balance sheet works
	of art, historical treasures, or other similar assets held for publ	ic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these ite	ems.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement an	d balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fu	ırtherance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS		
		-	
а	Revenue included on Form 990, Part VIII, line 1		> \$

	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Oth	ner S	imilar	Assets	s (continu	ued)	<u></u>
3	Using the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that make	e signi	ficant ι	se of its	•	,	
	collection items (check all that apply):									
а	Public exhibition	d	Loan or excl	nange program						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's e	xempt	purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations of	f art, historical treas	ures, or other sim	ilar ass	sets				
	to be sold to raise funds rather than to be ma	aintained as part of the	e organization's col	lection?				Yes		No
Par	t IV Escrow and Custodial Arran	gements. Complet	te if the organization	n answered "Yes"	on Fo	rm 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for contributions	or other assets n	ot incl	uded				
	on Form 990, Part X?		-					Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the follo	owing table:							
		•	•					Amount		
С	Beginning balance					1c				
	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				_
2a	Did the organization include an amount on Fo							Yes		No
	If "Yes," explain the arrangement in Part XIII.				•			_		
Par										
	·	(a) Current year	(b) Prior year	(c) Two years bac		Three y	ears back	(e) Four y	years ba	ck
1a	Beginning of year balance	5,489,493.	5,562,405.	5,355,022			93,631.		054,99	
	Contributions									_
С	Net investment earnings, gains, and losses	700,507.	149,597.	425,281	١.	4	72,334.	;	245,65	0.
d	Grants or scholarships									_
	Other expenditures for facilities									_
	and programs	225,091.	222,509.	217,898	3.	2	10,943.	7	207,01	.3.
f	Administrative expenses	,					•			_
g	End of year balance	5,964,909.	5,489,493.	5,562,405	5.	5,3	55,022.	5,0	093,63	1.
2	Provide the estimated percentage of the curr				<u> </u>			<u> </u>		_
a	Board designated or quasi-endowment	94.91	%	,						
	Permanent endowment ► 3.35	%	_, ~							
	Term endowment ▶ 1.74									
_	The percentages on lines 2a, 2b, and 2c short									
За	Are there endowment funds not in the posses	•	ion that are held an	d administered fo	r the o	rganiza	ition			
	by:					· 3		\[\(\sigma\)	Yes N	lo lo
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza							01.		_
4	Describe in Part XIII the intended uses of the	•								_
Par										
	Complete if the organization answered	d "Yes" on Form 990.	Part IV. line 11a. S	ee Form 990. Part	X. line	10.				
	Description of property	(a) Cost or otl				mulate	ed	(d) Book	value	_
	,	basis (investm			•	ciation		(-,		
1a	Land			5,000.				35	,000	<u>.</u>
	Buildings			-,					,	<u> </u>
	Leasehold improvements		10.53	3,403. 3	,04	2,96	52.	7,490	, 441	<u>. </u>
d	Equipment	I		0,367.		$\frac{1}{1}, 19$	93.	189	,174	<u>.</u>
	Other			-,		-,			<u>, </u>	<u> </u>
	Add lines 1a through 1e (Column (d) must o		Cookings (D) line 10)				7.714	615	<u> </u>

Schedule D (Form 990) 2019 EXODUS SCHOO)L	13	-3738559 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
	n Farm 000 Dort IV line	11d Con Form 000 Part V line 15	
Complete if the organization answered "Yes" o	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	(b) Book value
· · · · · · · · · · · · · · · · · · ·	Description .		(b) Dook value
(1)			
(2)			
(3)			
(4)			
(5)			
(6) (7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15)	<u> </u>	
Part X Other Liabilities.	<i>15.j</i>		
Complete if the organization answered "Yes" or	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
(a) Description of liability.	arriv, IIIe	110 0, 111. 000 1 01111 000, 1 att A, IIIIe 20	(b) Book value
(1) Federal income taxes			(2, 230), (4,40
(2) PAYCHECK PROTECTION PROGRA	M LOAN		
(3) (FULL FORGIVENESS EXPECTED			361,068
(4)	<i>i</i>		301,000

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

361,068.

(6) (7) (8) (9)

Par	Reconciliation of Revenue per Audited Financial Statements with Revenue per Ret	urn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		2 010 200
1	Total revenue, gains, and other support per audited financial statements	1	3,010,382.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a 539,814. Donated services and use of facilities 2b 39,895.		
b			
С	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	579,709. 2,430,673.
3	Subtract line 2e from line 1	3	2,430,673.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.) 4b -2,474.		
С	Add lines 4a and 4b	4c	-2,474.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,428,199.
Par	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per R	eturr	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	3,028,080.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a 39,895.		
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIII.) 2d 2,474.		
е	Add lines 2a through 2d	2e	42,369.
3	Subtract line 2e from line 1	3	2,985,711.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,985,711.
Par	t XIII Supplemental Information.		
lines	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. RT V, LINE 4:	Part X	K, line 2; Part XI,
	,		
THE	E EAST HARLEM SCHOOL'S ENDOWMENT SHALL BE USED TO PROVIDE LA	AST:	ING
	PPORT FOR FINANCIAL AID, FACULTY PROFESSIONAL DEVELOPMENT, A		
CAE	PITAL PROJECTS.		
PAF	RT X, LINE 2:		
THE	E SCHOOL QUALIFIES AS A CHARITABLE ORGANIZATION AS DEFINED I	BY]	IRC
SEC	CTION 501(C)(3) AND, ACCORDINGLY, IS EXEMPT FROM FEDERAL INC	COME	E TAXES
UNI	DER IRC SECTION 501(A). THE SCHOOL IS ALSO EXEMPT FROM NEW Y	YORI	K STATE
ANI	NEW YORK CITY INCOME TAXES. THE SCHOOL IS NOT CLASSIFIED A	AS 1	A PRIVATE
FOU	UNDATION. THE SCHOOL DID NOT INCUR UNRELATED BUSINESS INCOM	E T2	AX FOR THE

YEAR ENDED AUGUST 31, 2020.

Supplemental Information (continued)
MANAGEMENT EVALUATED THE SCHOOL'S TAX POSITIONS AND CONCLUDED THAT THE
SCHOOL HAD TAKEN NO UNCERTAIN INCOME TAX POSITIONS THAT REQUIRE
ADJUSTMENTS OR DISCLOSURE TO THE FINANCIAL STATEMENTS.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
LOSS ON DISPOSAL OF EQUIPMENT REPORTED ON 990, PART VIII,
LINE 7D -2,474.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
LOSS ON DISPOSAL OF EQUIPMENT REPORTED ON 990, PART VIII,
<u>LINE 7D</u> 2,474.

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization EXODUS SCHOOL Employer identification number 13-3738559

Pa	rt I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3	X	
	INCLUDED IN ALL SCHOOL LITERATURE AND BROCHURES PROVIDED TO ALL PROSPECTIVE STUDENTS AND INTERESTED PARTIES.			
4 a	Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
b		4b	X	
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	х	
Ч	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
5	Does the organization discriminate by race in any way with respect to:			
		5a		х
	Students' rights or privileges? Admissions policies?	5b		X
	Employment of faculty or administrative staff?	5c		X
	Scholarships or other financial assistance?	5d		Х
	Educational policies?	5e		Х
	Use of facilities?	5f		Х
g	Athletic programs?	5g		Х
	Other extracurricular activities?	5h		Х
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of			
	Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	X	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information.
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
THE SCHOOL RECEIVES FINANCIAL ASSISTANCE FROM NYS DEPARTMENT OF STATE & US
TREASURY FOR STUDENT MEALS THROUGH THE CHILD NUTRITION PROGRAM. THE SCHOOL
VOLUNTARILY TERMINATED ITS INVOLVEMENT IN THE CHILD NUTRITION PROGRAM,
EFFECTIVE JANUARY 2020. THE SCHOOL ALSO RECEIVES FUNDING THROUGH THE FCC
E-RATE PROGRAM. THESE FUNDS ARE FOR TECHNOLOGY EXPENSES AND ARE PAID
EITHER DIRECTLY TO THE SCHOOL OR TO THE SCHOOL'S VENDORS ON THE SCHOOL'S
BEHALF.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization							Employer identification number		
EXODUS	13-3738559								
Part I Fundraising Activities. required to complete this par	Complete if the organization answe	red "Y	'es" or	n Form 990, Part IV, li	ine 1	7. Form 990-EZ	filers are not		
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individendments 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising of ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No						
Total									
List all states in which the organization or licensing.	n is registered or licensed to solicit c		utions	or has been notified	it is e	exempt from re	gistration		

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through POETRY SLAM col. (c)) (event type) (event type) (total number) 337,122. 337,122. Gross receipts 270,555. 270,555. 2 Less: Contributions 66,567. 66,567. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 66,567. 66,567. 7 Food and beverages 8 Entertainment 0. 9 Other direct expenses 66,567. **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2019 EXODUS SCHOOL	13-373	885	59	Pag	e 3
	Does the organization conduct gaming activities with nonmembers?		_	es		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	_	_			
	to administer charitable gaming?	L	_ Y	es		No
	Indicate the percentage of gaming activity conducted in:	1	. 1			
	a The organization's facility		Ba Bb			<u>%</u> %
	o An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and record		ן מפ			90
		13.				
	Name					
	Address					
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	С	Y	es		No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amo	ount				
	of gaming revenue retained by the third party > \$					
C	c If "Yes," enter name and address of the third party:					
	Name					
	Address >					
16	Gaming manager information:					
	Name ▶					
	Gaming manager compensation \$					
	Description of services provided					
	Director/officer Employee Independent contractor					
17	Mandatory distributions:					
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to					
	retain the state gaming license?	[_ Y	es		No
k	no Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	n the				
D-	organization's own exempt activities during the tax year > \$					
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part III	lines	s 9, 9	b, 10	0,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.					
_						
_						
_						

Schedule G	G (Form 990 or 990-EZ)	EXODUS SCHOO	L		13-3738559	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continued)				

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

EXODUS SCHOOL

 $Employer\ identification\ number \\ 13-3738559$

Pa	rt I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	ıble	(E) Total of columns	(F) Compensation
(A) Name and Title	1	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deterred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
(1) IVAN M. HAGEMAN	=	187,110.	0.	3,213.	14,274.	649.	205,246.	0.
DIRECTOR/HEAD OF SCHOOL	▣	0.	0.	0.	0.	0.	0.	0.
	Ξ							
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	Ξ							
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	Ξ							
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	(iii)							

Schedule J (Form 990) 2019
Part III Supplemental Information

DIRECTORS: BONUS, DURING THE YEAR. ALL BONUSES WERE APPROVED BY THE BOARD OF PART I, LINE 7: Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. - Y. CHRISTINE KELL, DIRECTOR OF FINANCE & OPERATIONS - \$500 THE FOLLOWING INDIVIDUALS RECEIVED A NON-FIXED PAYMENT, C. COURTNEY KNOWLTON, DEAN OF FACULTY - \$500 IN THE FORM OF ⋈ ω

Schedule J (Form 990) 2019

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part I

Name of the organization

Types of Property

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number EXODUS SCHOOL 13-3738559

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part \	rted on	Method o	(d) of determin cribution a	•	3
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods	X		2	2,184.	FMV			
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	2	17	7,354.	AVG PRICE	@ DO:	NAT:	ION
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	Х	1	4	1,484.	FMV			
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (COMPUTER HARD)	Х	1	180	0,000.	FMV			
26	Other								
27	Other ()								
28	Other ()								
29	Number of Forms 8283 received by the organization	zation durino	the tax vear for co	ontributions		•			
	for which the organization completed Form 82	•	, ,		29			0	
	3	,						Yes	No
30a	During the year, did the organization receive by	v contributio	n anv property rep	orted in Part I. lin	es 1 throug	ıh 28. that it			
	must hold for at least three years from the date								
	exempt purposes for the entire holding period	_		-			30a		Х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance	oolicy that re	equires the review of	of any nonstandar	rd contribu	tions?	31		Х
	Does the organization hire or use third parties					•••••			
	contributions?		•	· · · · · ·			32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) foi	r a type of property	for which columi	n (a) is che	cked,			
	describe in Part II.	(-)); · · · · · · · · · · · · ·		() = =:,0	,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

EXODUS SCHOOL

Employer identification number 13-3738559

FORM 990, PART I, DOING BUSINESS AS:

THE EAST HARLEM SCHOOL AT EXODUS HOUSE

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FROM LOW-INCOME FAMILIES IN HARLEM AND OTHER PARTS OF NEW YORK CITY TO DEVELOP ACADEMIC EXCELLENCE, MORAL INTEGRITY, COURTESY, AND AN UNSHAKEABLE COMMITMENT TO THEIR FUTURE AND THE FATE OF THEIR COMMUNITY.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SCHOOL (GRADES 4-8) THAT RECRUITS CHILDREN FROM FAMILIES WITH LOW INCOME AND THE HIGHEST VALUES, AND WE GIVE PREFERENCE TO THOSE WHO KEEP TO THE TRADITIONAL BELIEF THAT CREATIVE FLIGHT CAN ONLY BE SUSTAINED BY GROUNDED DISCIPLINE.

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES: DURING COVID-19, EHS REMAINED OPEN, CONDUCTED VIRTUAL LEARNING WHEN UNABLE TO HOLD IN-PERSON INSTRUCTION, AND DISTRIBUTED FOOD SUPPLIES TO THE SCHOOL WAS TEMPORARILY UNABLE STUDENT FAMILIES. AS OF MARCH 2020, TO CONDUCT SOME REGULAR ACTIVITIES, SUCH AS STUDENT TRIPS, SPORTS EVENTS, & SATURDAY SCHOOL. THE ANNUAL BENEFIT, THE SCHOOL'S LARGEST FUNDRAISING EVENT, WAS ALSO UNABLE TO BE HELD DURING FY20. EHS RESUMED IN-PERSON INSTRUCTION FOR SCHOOL YEAR 2020-2021 AND EXPECTS TO RESUME SCHOOL TRIPS, SPORTS EVENTS, SATURDAY SCHOOL AND THE ANNUAL BENEFIT IN FY22. THE BROOKS FELLOWSHIP PROGRAM HAS BEEN DISCONTINUED.

Name of the organization **Employer identification number** EXODUS SCHOOL 13-3738559 APPLICATION OF BIOLOGY, PHYSICS, AND CHEMISTRY. STUDENTS IN GRADES 7 AND 8 ALSO PARTICIPATE IN FOREIGN LANGUAGE. STUDENTS GAIN CONVERSATIONAL, READING, AND WRITING SKILLS IN ELEMENTARY TO ADVANCED SPANISH, AND LEARN ABOUT THE HISTORY AND CULTURE OF SPANISH-SPEAKING PEOPLE WORLDWIDE. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: PROVIDES STUDENTS WITH THE OPPORTUNITY TO PARTICIPATE IN ACADEMIC TUTORING AND ARTS ACTIVITIES OUTSIDE OF THE TRADITIONAL SCHOOL WEEK. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: ALUMNI SERVICES: THE EHS ALUMNI PROGRAM SERVES ALL ALUMNI IN HIGH SCHOOL AND COLLEGE BY PROVIDING COUNSELING, ASSISTANCE WITH APPLICATION PROCESSES, LIFE-SKILLS WORKSHOPS, AND INTERNSHIPS. EXPENSES \$ 57,411. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 2: STEPHANIE KEARNEY, DIRECTOR, AND REBECCA DE KERTANGUY, DIRECTOR, HAVE A FAMILY RELATIONSHIP. FORM 990, PART VI, SECTION B, LINE 11B: THE ORGANIZATION'S FINANCE COMMITTEE WILL MEET TO REVIEW THE FORM 990. IN ADDITION, THE FORM 990 WILL BE DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: ALL OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES ARE REQUIRED TO RETURN THE SIGNED OUESTIONNAIRE AND STATEMENT ON AN ANNUAL BASIS. THE DEVELOPMENT

Name of the organization EXODUS SCHOOL Employer identification number 13-3738559

OFFICE TRACKS RECEIPT OF ALL QUESTIONNAIRES AND HANDLES ANY POTENTIAL CONFLICTS ACCORDINGLY.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION OF THE HEAD OF SCHOOL IS DETERMINED BY THE COMPENSATION

COMMITTEE OF THE BOARD OF DIRECTORS. THE COMMITTEE IS COMPRISED OF

INDEPENDENT MEMBERS OF THE GOVERNING BODY. THE COMPENSATION COMMITTEE

CONDUCTS AN ANNUAL REVIEW, INCLUDING COMPENSATION REVIEW. THE COMPENSATION

COMMITTEE REVIEWS FORMS 990 OF OTHER SIMILAR ORGANIZATIONS TO COMPARE

QUALIFIED PERSONS IN SIMILARLY SITUATED POSITIONS. ANY CHANGES IN

COMPENSATION ARE RECOMMENDED TO THE BOARD OF DIRECTORS BY THE CHAIR &

VICE-CHAIR AND THEN VOTED ON BY THE BOARD OF DIRECTORS. THE COMPENSATION OF

OTHER OFFICERS AND KEY EMPLOYEES IS DETERMINED BY THE FINANCE COMMITTEE,

AND CALCULATED BASED ON THE POSITION AND COMPARABLE INDUSTRY STANDARDS. THE

COMPENSATION IS APPROVED BY THE BOARD OF DIRECTORS. THERE IS

CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING WITH RESPECT TO THE

COMPENSATION DELIBERATIONS AND DECISIONS.

FORM 990, PART VI, SECTION C, LINE 19:

FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS

ARE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH

IN SECTION 6104(D).

FORM 990, PART VII, SECTION A:

THE ORGANIZATION, IN A FULL TRANSPARENCY POSTURE TO REPORTING, IS

REPORTING ALL BENEFITS IN FULL IN PART VII, COLUMN F AND NOT APPLYING

THE \$10,000 PER ITEM EXCEPTION WHICH IS AVAILABLE FOR CERTAIN BENEFITS.